

Collective Worship Policy

Approved by RET Board

Approved on January 2016

SLT contact Headteacher

Revision due Every 2 years



1. Rationale

- a. The governors wish to ensure that Collective Worship plays an important part in the life of the School and promotes the spiritual, moral, social and cultural development of all students. The governors believe that Collective Worship needs to be organised on the assumption that there are students with different faiths and those with no faith.

2. Framework

- a. Collective Worship needs to be spiritual by:
 1. enabling students to gather in an atmosphere of stillness, wonder and welcome and to reflect upon the deeper, spiritual side of life.
 2. providing an opportunity to engage with some of the great 'why?' questions of life.
 3. offering different ways of approaching these great mysteries, through an understanding of the values of different faiths
 4. engaging with all the senses, and it may include silence, prayer, poetry, prose, music, dance, and the visual.
- b. Collective Worship needs to be inclusive by:
 1. involving all students in Years 7 – 13 on a regular basis and through relevant themes.
 2. being student centred and related to their age, experience and concerns.
 3. acknowledging and encouraging understanding of diversity and respecting a range of humanitarian principles and beliefs among students and staff alike.
 4. avoiding attempts to indoctrinate or proselytise.
 5. fostering a sense of community within and beyond the School.
- c. Collective Worship needs to be educational by:
 1. providing a learning experience of real quality, relating to fundamental issues and mysteries.
 2. being consistent with the other Governors' policies as appropriate.
 3. evoking a response to and spiritual awareness of the theme.

3. Roles and Responsibilities

- a. The arrangements for Collective Worship are the responsibility of the governing body, in consultation with the headteacher:
- b. A member of the Senior Team is responsible for:
 1. co-ordinating the schedule and themes for Collective Worship in consultation with the Collective Worship Steering Group and in accordance with the Governors' policy.
 2. developing links with local places of worship and voluntary organisations.
 3. issuing notes of guidance to visiting religious leaders and others from the local community who contribute to the delivery of Collective Worship.
- c. The governing body is responsible for ensuring that the policy is implemented with the best use of staff and facilities in mind whilst recognising that the physical circumstances of the School preclude a daily act of Collective Worship for all students.