

Name:		Post:	
Where did you see this position advertised?			

EQUALITY MONITORING FORM – CONFIDENTIAL

Please complete and return this form with your application. The form will be separated from your application and used to monitor our recruitment and selection processes only. The information on this form will not be shared with the selection panel.

St Andrew the Apostle aims to be an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability, sexual orientation, religion-belief, age or any other protected characteristic. In order to monitor the effectiveness of our equality policy, the school requests that all applicants complete this form. We are conscious however that you may wish not to identify yourself under some or all of these characteristics and therefore provide that option.

In accordance with Data Protection Act 1998, the information you have provided will only be used for the purposes of equality monitoring. The information will be used in summary form only and may inform improvements to our equality policy.

Sex	<input type="checkbox"/> Female <input type="checkbox"/> Male	
Date of birth	__ / __ / ____	
Ethnicity <small>Schools are required to monitor the ethnic group of their workforce. These categories are recommended by the Equality and Human Rights Commission and are used in the population census.</small> Please tick one category	I do not wish to identify at this stage	
	White British	
	White Irish	
	White – any other background, please write in:	
	Mixed White and Black Caribbean	
	Mixed White and Black African	
	Mixed White and Asian	
	Mixed – any other mixed background, please write in:	
	Asian or Asian British Indian	
	Asian or Asian British Pakistani	
	Asian or Asian British	
	Bangladeshi	
	Asian any other background, please write in:	
	Black or Black British Caribbean	
	Black or Black British African	
	Black or Black British – any other background, please write in:	
Chinese		
Any other background please write in:		
Disability	<input type="checkbox"/> I do not wish to identify <input type="checkbox"/> No <input type="checkbox"/> Yes	
Do you have a disability?	Definition of disability under the Equality Act 2010 is 'A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities and has lasted, or is expected to last, 12 months or more'.	
Sexuality	<input type="checkbox"/> I do not wish to identify <input type="checkbox"/> My sexuality is:	
Faith or Belief	<input type="checkbox"/> I do not wish to identify <input type="checkbox"/> I do not hold a faith or belief <input type="checkbox"/> My faith or belief is:	